



The Municipality of North Cowichan

Utility Worker (Full Time)

Operations Department

\$26.66 per hour (2012 Rate)

Competition No. 2012-01

The Municipality of North Cowichan (population 30,000) is located in the beautiful Cowichan Valley on Vancouver Island, between Nanaimo and Victoria. Our communities of Chemainus, Crofton, and Maple Bay are home to a multitude of artistic, cultural and outdoor recreational activities. The Municipality provides a stable and varied work environment, competitive pay and benefits, and is ideally situated on Southern Vancouver Island in a great area to raise a family.

The Municipality is in need of skilled help in our Water and Sewer Department (Utility Worker). The successful candidate will have a proven track record of dealing with a range of duties related to the daily operations, installation and maintenance of Municipal water, sewer, and storm drain systems. He/she will have sound training and safe and efficient work experience in a related Utility environment including maintenance and construction. Experience may include excavations and pipe laying, meter reading and repairs, gas chlorination systems, pump stations, pressure zones, Scada networks, computerized record keeping, confined spaces, and working at heights (reservoirs). Deployment to various other duties will be required from time to time.

Someone who is self-motivated, can learn new tasks and techniques readily, and can make effective decisions within their training is required. He/she will work well in a team environment and will also be able to make effective decisions while working alone.

We are looking for a candidate who can grow with us as our systems evolve. The preferred candidate will hold related certification through BCEOCP and be motivated, with our assistance, to advance as far as possible. An air ticket would also be an asset.

This is a unionized position (CUPE Local 358) and the collective agreement may be viewed on our website.

Required Skills, Qualifications, and Abilities:

1. Completion of Grade 12 or equivalent (G.E.D.)
2. Successful completion of a Sacramento University extended learning course (or equivalent course) in the operation and maintenance of wastewater collection and/or water distribution systems.
3. Ability to undertake routine repairs to water distribution and wastewater collection systems.
4. Experience in the use of computers including utility-related computer programs and ability to operate related maintenance tools and equipment.
5. Ability to organize, coordinate and keep records of underground installations and facility functions.
6. Ability to work alone under minimal supervision in a safe and efficient manner.
7. Hours of work will include weekends on a rotational basis.
8. Possession and maintenance of a valid B.C. Class 5 driver's license; a satisfactory current driver's abstract will be required.
9. Must be in good health and capable of physically demanding labour; the successful candidate may be required to undertake considerable lifting and digging; a medical certificate attesting to suitability for the position may be requested. The incumbent must be clean shaven.

Candidates being considered will be required to undergo a comprehensive evaluation of skills, qualifications, and abilities.

Letters of application, including a resume detailing relevant work experience and education will be received in confidence until **4:30 p.m., on Friday, January 27, 2012**. Please reply to the undersigned, quoting the competition number and position title.

Human Resources Department
hr@northcowichan.ca or fax to 250-746-3139
www.northcowichan.ca